

# Outlook



Life in the Balance  
Page 6

THE UNIVERSITY OF MARYLAND FACULTY AND STAFF WEEKLY NEWSPAPER Volume 17 \* Number 16 \* July 23, 2002

## Professor Fights for Reparations

What Professor Ron Walters wants to make clear is that reparations is not just about money, it's about justice. He and other members of the high-profile Reparations Coordinating Committee would also like to engage more people in their efforts.

The committee received plenty of media attention when a USA Today story earlier this year announced that the 14-member group plans to file suit against certain corporations and universities and the federal government that they can prove benefitted from slavery. The committee's roster is comprised of some of black America's most visible minds: co-chairs TransAfrica Forum founder Ran-



Ron Walters

dall Robinson and Harvard law professor Charles Ogletree; lawyer Johnnie Cochran; Johnnetta Cole, professor of anthropology at Emory University and past president of Spelman College; Harvard University Afro-American studies professor Cornel West and others.

Despite Ogletree's assertion in a New York Times opinion piece that this was about repairing racial disparities in housing, employment and social services, critics argue that based on this lineup, the suit is largely an intellectuals' fight. In an article penned for New York's Village Voice, Adamma Ince wrote that after speaking with more than 300 people in her Brooklyn Bedford-Stuyvesant neighborhood about the reparations movement, it seems that the masses who are supposed to benefit from the committee's efforts may not be aware of work being done on their behalf.

Wrote Ince, "...not only is the movement missing the street beat, but it is bypassing those

See REPARATIONS, page 7



PHOTO BY DAVID YOUNGMEYER

Preservation librarian Susan Koutsky introduces Turtie the turtle to Testudo. Turtie is one of approximately 160 terrapins and turtles on display in the Maryland Room Gallery through August 23.

## Terrapin Pride on Display

University pride is on display at a campus exhibition of terrapins and turtles in the Maryland Room Gallery, Hornbake Library through August 23. Approximately 160 varieties of turtle art are on view, including the stuffed, original 1930s diamondback terrapin on which the bronze statue in front of McKeldin Library was modeled.

The exhibition is a rare opportunity to see Testudo in the flesh. As the university's official mascot, Testudo is a valuable icon of the college community and is normally secured under lock and key in a library vault. For preservation purposes, he is stuffed full of arsenic and mercury, and lives in a climate-

controlled case normally covered by a light-proof cloth. University archivist and exhibition organizer Anne Turkos says that almost 100 individuals, mainly faculty and staff, but also students, alumni, family and community members, have contributed personal terrapins and turtles to the exhibition. They are crafted from just about every kind of material, including ceramics, plastic, wood, marble, bamboo, concrete, bone and fabric. Among the items is a Terps whiskey decanter, a sundial turtle, a Washington monument held up by four turtles, turtle jewelry and a turtle belt.

See TERRAPINS, page 2

## Parking Policies Under Examination

A blue ribbon committee will begin work soon to examine the university's parking policies and fees as new parking construction drives up costs. Student Affairs Vice President Linda Clement will appoint the committee to examine practices at peer institutions and different models for assessing parking fees.

The committee will begin its work as most staff face parking fee increases of 50 percent beginning in November. At this time, the increase does not apply to non-exempt staff represented by AFSCME, but the university has begun discussions with union representatives of non-exempt workers to negotiate possible fee increases for them as well.

University officials first warned about the fee increases nearly three years ago when new construction on campus closed several surface parking lots, which are being replaced by new parking garages. The university's newly adopted campus master plan also calls for less surface parking and more parking garages.

Garages are more expensive to build and maintain than surface parking. The university receives no money from the state to subsidize parking capital or expenses, so fees and fines are the only sources of parking revenue.

The university's long-standing parking policy has been to charge all staff and faculty the same fee, and try to provide equal convenience in terms of parking locations. That and all other aspects of parking policies will be under review by the new committee. Look for more on the committee's work in future issues of Outlook.

## Shneiderman Papers Now Available to Researchers at Maryland

The papers of Ben Shneiderman, a professor of Computer Science at the University of Maryland, College Park, and a member of the Institute for Advanced Computer Studies and the Institute for Systems Research, are now available to researchers at the Universities' Libraries' Archives and Manuscripts Department located in Hornbake Library.



Ben Shneiderman

Founder of the Software Psychology Society (1976), and founding director (1983-2000) of the Human-Computer Interaction Lab (HCIL) at the university, Shneiderman developed the notion of

"direct manipulation," which clarified the design principles and benefits of the emerging graphical user interfaces. This idea led directly to the invention of the "embedded menu" or "hot link" that became a key contribution to usability of the Web.

The materials in Shneiderman's collection, which include working papers, correspondence, manuscripts, and other related items, span his entire career, beginning in 1968 with his graduate studies at the State University of New York at Stony Brook and continuing until the present. They illustrate his

work and the emergence of the discipline of human-computer interaction.

The majority of the collection consists of technical materials and correspondence between Shneiderman and other professionals in his field. The struggle to embrace user interface design as a technical topic and address the human side of technology is reflected in these papers. Also included are conference materials, consulting and grant records, personal correspondence, course materials, photographs, software and other electronic records, drafts and final versions of articles and clippings from newspapers and magazines.

Shneiderman has written more than

See PAPERS, page 4



# dateline maryland

YOUR GUIDE TO UNIVERSITY EVENTS: JULY 24-AUGUST 6

## WEDNESDAY

### july 24

**8:45 a.m.-11 a.m., OIT ShortCourse Training: Introduction to the Electronic Workplace** 4404 Computer & Space Science. This course is geared to the basic learning needs of those new to Windows and Web computing technologies. Upon course completion, participants should be able to: identify components of the Windows work environment; use a mouse to point to and select elements on screen; use the Start menu to find applications and files on the computer; browse the Web, create a bookmark and search for information. To register, visit [www.oit.umd.edu/sc](http://www.oit.umd.edu/sc). The fee is \$20. For more information, contact the OIT Training Services coordinator at 5-0443 or [oit-training@umail.umd.edu](mailto:oit-training@umail.umd.edu), or visit [www.oit.umd.edu/sc](http://www.oit.umd.edu/sc).

**12:45-4 p.m., OIT Short-course Training: Intermediate HTML** 4404 Computer & Space Science. Learn to create a fictitious departmental Web page with emphasis on learning advanced body tag attributes, meta pages, adding multimedia, tables and internal anchors. The prerequisite for the class is basic knowledge of HTML. To register, visit [www.oit.umd.edu/sc](http://www.oit.umd.edu/sc). The fee for the class is \$40. For more information, contact the OIT Training Services coordinator at 5-0443 or [oit-training@umail.umd.edu](mailto:oit-training@umail.umd.edu), or go to [www.oit.umd.edu/sc](http://www.oit.umd.edu/sc).

## THURSDAY

### july 25

**2-4 p.m., Introduction to ArcView GIS** 2109 McKeldin Library. A two-hour, hands-on workshop on basic operations of ArcView 3.2 GIS (Geographic Information Systems) software. The workshop is free, but advance registration is required at [www.lib.umd.edu/UES/gis.html](http://www.lib.umd.edu/UES/gis.html). For more information, contact User Education Services at 5-9070 or [ue6@umail.umd.edu](mailto:ue6@umail.umd.edu), or visit [www.lib.umd.edu/UES/gis.html](http://www.lib.umd.edu/UES/gis.html).

**6-9 p.m. Third Annual Maryland Crab Feast** University Golf Course. See For Your Interest, page 8.

## FRIDAY

### july 26

**6 to 9 p.m., Faculty and Staff Club Crab Feast** Rossborough Inn. See For Your Interest, page 8.

## MONDAY

### july 29

**12:30-2 p.m., IRIS Brown Bag Lunch: Bangladesh/JOBS Small and Microenterprises** 2141 Tydings (Dean's Conference Room). See For Your Interest, page 8.

**8:45 a.m.-12 p.m., OIT Shortcourse Training: Getting Started with Photoshop** 4404 Computer & Space Science. Introduces the basic tool set needed to crop, resize and adjust image quality prior to saving in a Web-compatible format. No image editing experience required. Prerequisite: Familiarity with the Web and a Web browser. To register, visit [www.oit.umd.edu/sc](http://www.oit.umd.edu/sc). The fee is \$40. For more information, contact Jane Wieboldt at 5-0443 or [oit-training@umail.umd.edu](mailto:oit-training@umail.umd.edu), or visit [www.oit.umd.edu/sc](http://www.oit.umd.edu/sc).

## TUESDAY

### july 30

**10 a.m.-12 p.m., Introduction to ArcView GIS** 2109 McKeldin Library. A two-hour, hands-on workshop on basic operations of ArcView 3.2 GIS (Geographic Information Systems) software. The workshop is free, but advance registration is required at [www.lib.umd.edu/UES/gis.html](http://www.lib.umd.edu/UES/gis.html). For more information, contact User Education Services at 5-9070 or [ue6@umail.umd.edu](mailto:ue6@umail.umd.edu), or visit [www.lib.umd.edu/UES/gis.html](http://www.lib.umd.edu/UES/gis.html).

## WEDNESDAY

### july 31

**9 a.m.-4 p.m., Jump Start Your Life** Multi-purpose room, St. Mary's Hall. See For Your Interest, page 8.

## TUESDAY

### august 6

**9 a.m.-12 p.m., Build a Course Web Page (with**

**Netscape Composer)** 4404 Computer & Space Science. This free module of the Institute for Instructional Technology is geared to faculty with little or no experience. Participants will create a Web page from a course syllabus and plan a more complete Web site to support the goals and activities of a course. Online registration is required at [www.oit.umd.edu/iit/current.html](http://www.oit.umd.edu/iit/current.html). For more information, contact the program coordinator at 5-2945 or [oit-training@umail.umd.edu](mailto:oit-training@umail.umd.edu), or visit [www.oit.umd.edu/iit](http://www.oit.umd.edu/iit).

**5-9 p.m. Non-credit Instruction: Adult CPR** Campus Recreation Center. Learn how to act in emergency situations and how to recognize and care for life-threatening respiratory or cardiac emergencies in adults. Registration is \$35 and can be done online at [www.crs.umd.edu](http://www.crs.umd.edu). Credit cards are accepted (VISA/MC/Discover). For more information, contact Laura Sutter at 5-PLAY or [ls220@umail.umd.edu](mailto:ls220@umail.umd.edu).

For additional event listings, visit [www.collegepublisher.com/outlook](http://www.collegepublisher.com/outlook).

## Outlook

Outlook is the weekly faculty-staff newspaper serving the University of Maryland campus community.

**Brodie Remington** • Vice President for University Relations

**Teresa Flannery** • Executive Director, University Communications and Marketing

**George Cathcart** • Executive Editor

**Monette Austin Bailey** • Editor

**Cynthia Mitchel** • Art Director

**Laura Lee** • Graduate Assistant

**Robert K. Gardner** • Editorial Assistant & Contributing Writer

Letters to the editor, story suggestions and campus information are welcome. Please submit all material two weeks before the Tuesday of publication.

Send material to Editor, Outlook, 2101 Turner Hall, College Park, MD 20742

Telephone • (301) 405-4629  
Fax • (301) 314-9344  
E-mail • [outlook@accmail.umd.edu](mailto:outlook@accmail.umd.edu)  
[www.collegepublisher.com/outlook](http://www.collegepublisher.com/outlook)



## Provost Visits Brazil to Review Collaborative Programs

Accompanied by Saul Sosnowski, director of the Office of International Programs, and Tal Shehata, director of the North-South Center for Sustainable Development, Provost William Destler recently visited Brazil to review the university's existing agreements of cooperation with a number of Brazilian institutions and to discuss new ones.

In Rio de Janeiro, the group visited their counterparts in the Federal Rural University (UFRRJ). In the last 10 years, the University of Maryland and UFRRJ have established several exchanges of faculty and students, and several collaborative research programs have been completed in the areas of aquaculture, veterinary medicine, fish diseases, environmental education, biodiversity, sustainable development and conservation biology.

The group next visited the Institute for Sustainable

Development in Ilha Grande Bay, where the College Park campus and several Brazilian institutions have a joint plan to develop a sustainable development program.

Also on the itinerary were the College of Engineering at the Federal University of Rio and the College of Business Administration at Candido Mendes University, a private institution. Both institutions have requested to develop agreements of cooperation with the University of Maryland.

The visit concluded with a two-day visit to the University of São Paulo, one of the best institutions in Brazil. The University of Maryland has several programs in São Paulo, Bahia and Amazonas in the areas of environmental studies, deforestation and economic development.

—Christine Moritz, communications officer, Office of International Programs

## Terrapins: Turtle Love

Continued from page 1

Turkos describes the collection as eclectic and ranging from the "not-so-serious to the sublime." Among the contributors are incoming chancellor of the University System of Maryland, William Kirwan and his wife, who lent a Thai repoussé silver turtle box. President and Mrs. Dan Mote

loaned several items including a ceramic plate with three-dimensional turtles and a terrapin pin designed by Mrs. Mote and given by President Mote to VIPs. Men's basketball coach Gary Williams came on board with his own glass paperweight terrapin.

"Testudo is very special to the university community and a lot of people have their own version of the mascot, which helps to personalize the university," says Turkos. "Some people have very extensive collections, while others may have only one or two."

Turkos must be counted as one of Testudo's biggest fans, because she has a private collection of nearly 300 terrapins and turtles, many of which decorate her office. "People know I like turtles and when they travel, they bring back all kinds of specimens," she says.

"A number of faculty and staff have said that when friends and family know they work at the University of Maryland, they start to get turtles as gifts. Oftentimes people become involuntary collectors."

—David Youngmeyer, University Communications graduate assistant



PHOTO BY DAVID YOUNGMAYER

Anne Turkos goes nose-to-nose with Testudo and the Thai repoussé silver turtle box contributed by William Kirwan.

## calendar guide

Calendar phone numbers listed as 4-xxxx or 5-xxxx stand for the prefix 314 or 405. Calendar information for Outlook is compiled from a combination of inform's master calendar and submissions to the Outlook office. Submissions are due two weeks prior to the date of publication. To reach the calendar editor, call 405-7615 or send e-mail to [outlook@accmail.umd.edu](mailto:outlook@accmail.umd.edu).

The Maryland Room Gallery is on the first floor of Hornbake Library. Gallery hours are Monday through Friday from 10 a.m. to 5 p.m., and Saturday from noon to 5 p.m.



# Stages

NEWS FROM THE CLARICE SMITH

PERFORMING ARTS CENTER

## A Three-Year Dance Project Culminates at the Clarice Smith Center

### Young Talent and Creativity Meet in Hallelujah/USA

Last fall when Aja returned her track uniform to her high school coach, she heard about an opportunity for teens her age to participate in a different type of after school activity: The Liz Lerman Dance Exchange's Teen Institute. The Dance Exchange had created a program for emerging young artists called Teen Exchange.

Over the past four years, the exchange has traveled around the country and given teens ages 13-17 the opportunity to study the tools of movement, dance technique and modern dance, but also to teach what they learn to others. The process develops and empowers well-rounded young artists.

The Summer National Teen Institute is coming to the Ina and Jack Kay Theatre of the Clarice Smith Performing Arts Center on Thursday, Aug. 1 at 8 p.m. for a free performance showcasing 25 young men and women. Performing a diverse program ranging from hip hop to traditional Cambodian dance, the teens have traveled from all over the country to participate.

Teens enter the program through an audition process, but the program includes everyone from beginners to serious students of theater and ballet. Ursula, a recent "graduate" of the program, recalls, "Three years ago when I walked in the studio I clung to the wall. Now I perform confidently on a real stage with curtains and lights."

For students like Aja and Ursula, the Teen Exchange has become a great place to experience, learn and perform. A launching pad for their futures, the exchange had taught them the power of teamwork, creativity and a unique way to explore their diverse talents.

For ticket information or to request a season brochure, contact the Ticket Office at 301.405.ARTS or visit [www.claricesmithcenter.umd.edu](http://www.claricesmithcenter.umd.edu).

**CLARICE SMITH  
PERFORMING ARTS  
CENTER AT MARYLAND**

### In Praise of People, Joy and Peace

For more than 40 years, four women in Burlington, Vt. have gathered weekly to play a card game called, "Trips and Runs." When the Liz Lerman Dance Exchange's "Hallelujah/USA" project knocked on their door in March of 2001, the card girls weren't prepared to stop their traditional game for the group; instead, their game became the centerpiece for a unique modern dance experience.

Liz Lerman is a cross-generational modern dance performance company based in Takoma Park, Md.

As a stop along the way of the "Hallelujah/USA" project, Burlington was one of 15 communities across the United States asked to consider the question, "What are you in praise of?" The works explore the various ways people push through challenging times to find joy and peace.

The Clarice Smith Performing Arts Center, in partnership with the Dance Exchange, will present the three-year culminating project with a week of events Aug. 1-11. There will also be a community dog dance, a Teen Performance Institute and an Art and Faith Convening discussion, exploring the relationship between organized religions, personal faith and art making.

"Hallelujah/USA" combines finely honed company choreography with a uniquely local civic engagement to create, at each site, a synthesis that assures the same "Hallelujah" is never seen in the same two places. Each performance includes dance pieces created specifically for that community, which then become part of a performance in another

community, bringing together different stories and unusual collections of community members not usually affiliated with dance.

"I think of 'Hallelujah' as a beautiful necklace composed of many beads," says Lerman. "Each community contributes beads to this necklace... The beads can be used again and again, and strung along in new patterns."

Blurring



event.

The program for Friday and Saturday, Aug. 9 and 10, titled "Uneasy Dances," features "In Praise of Constancy in the Midst of Change" with composer Robert Een and a live instrumental ensemble. On Saturday, Aug. 10 and Sunday, Aug. 11 "Ordinary Angels," featuring "In Praise of Animals and Their People" with the All American Fly Dogs, and "In Praise of Paradise Lost and Found" with Rudy Hawkins, the Rudy Hawkins Singers and Members of WPAS' Men and Women of the Gospel Mass Choir, will complete the three-day engagement.

Ticket prices are \$25 for the general public and \$5 for children/students, with discounts available for seniors and groups.

Dance, song, story and celebration answer the question "What are you in praise of?" drawing from 15 unique projects conducted in communities from Maine to California. A cast from around the country joins the Liz Lerman Dance Exchange in two exciting programs and a host of free events at the Clarice Smith Performing Arts Center at Maryland.

#### Free Events

Thursday, Aug. 1 at 8 p.m.

##### Teen Summer Institute Performance

An opportunity for teens to showcase dances created from their life experiences, 25 young men and women, ages 13-17, from around the nation will be leading this modern dance performance. The teens have learned to express themselves and their feelings with dance and movement.

Saturday, Aug. 3 at 10 a.m.

##### Dancing With Your Dog

A chance for you and your canine companion to enjoy the dog days of summer in a fun,

easy-to-learn community dog dance. In less than an hour, learn an easy group piece of dogs-and-the-people-who-walk-them choreography. Set to upbeat music, this Busby Berkley-style dance is a chance for you and your dog to shine — and a great way for you to bond. Note: Dogs will be dancing on leash. Workshop includes get-acquainted "sniff" time.

Pre-registration is required; call (301) 405-ARTS.

Monday, Aug. 5 at 7:30 p.m.

##### Call and Response:

##### An Art & Faith Convening

An informal gathering of religious leaders to discuss the ties between contemporary art mak-

ing, personal faith and organized religion. The hands-on experience combines reflection and conversation, and will explore questions such as: What is the relationship between organized religion and contemporary art? What can artists, worshippers, and religious leaders learn from each other? What is the place of people with no religious affiliation in the art and faith equation? Advance registration is requested; call (301) 405-ARTS.

#### Ticketed Events

Friday, Aug. 9 at 8 p.m.

Saturday, Aug. 10 at 2 p.m.

#### Uneasy Dances

Featuring In Praise of Constancy in the Midst of Change with composer Robert Een and a live instrumental ensemble and a collage of Hallelujah excerpts. \$25/\$5 Students

Saturday, Aug. 10 at 8 p.m.

Sunday, Aug. 11 at 3 p.m.

##### Ordinary Angels

Featuring In Praise of Animals and Their People with the All American Fly Dogs and In Praise of Paradise Lost and Found with Rudy Hawkins, the Rudy Hawkins Singers and Members of WPAS' Men and Women of the Gospel Mass Choir. \$25/\$5 Students



## Business Systems Commended, Explained

University of Maryland administrative business systems were recognized at the SETA 2002 conference held in Las Vegas, Nev. SETA is the acronym for the SCT Education Technology Association. SCT, the Systems and Computer Technology Corporation, is a software vendor responsible for the Financial Records System (FRS) system.

SETA (<http://www.sct.com/seta>) is an organization of educational institutions that have selected the FRS software package to handle business transactions, to include accounts payable, procurement and inventory control. As a result of the system presentations held during the conference, various educational institutions have expressed interest in obtaining the applications for their campus uses.

The Office of the Comptroller and the Department of Procurement and Supply adopted the FRS application during the Business Process Redesign (BPR) project. FRS is a multi-institutional system that is used to support the College Park campus; the University of Maryland, Eastern Shore; the Maryland Biotechnology Institute; the Center for Environmental Sciences; and the University System of Maryland Office.

The interface and delivery of the FRS system was not as user friendly as staff members had hoped. Developers from Administrative and Enterprise Applications, within the Office of Information Technology, met the challenge and worked closely with staff from the Office of the Comptroller and Department of Procurement and Supply to build upon existing systems and deliver a cutting edge Web interface to the FRS screens. The results of their efforts and the BPR project are the Web applications FRWeb, PROWeb, the Procurement Card Management system and the Electronic Forms system (ELF). Implementation of the university administrative applications, to include FRS and ELF, began in July 2000.

The ELF system provides a Web-based infrastructure that allows registered users to electronically route and approve campus and inter-campus business forms. Most of the University's financial transactions are processed through the ELF system in the form of journal vouchers, payroll transfers and procurement forms. Business offices use the Procurement Card Management system to allocate and process charges made with campus credit cards. All of the transactions that are generated from these front-end systems are sent to the FRS system, where the real financial processing occurs. After FRS has posted the transactions, staff members may view the results through the FRWeb and PROWeb systems.

FRWeb is a Web-based reporting system

See SETA, page 5

## New Federal Liasion Works From Her Heart

Rae Grad wants to make sure the federal government doesn't forget what she calls the "jewel in College Park."

Grad, who earned a doctorate degree from what is now the Health and Human Performance Department, was appointed to the newly created director of federal relations position for the University of Maryland last February.

She says her job, dividing her time between offices in the administration building and Reagan building in Washington, D.C., is to help the university get its excellence and research recognized and find opportunities to enhance work in progress.

"I'm trying to put a federal face on the University of Maryland," she says. But, she adds, getting recognition and funds for current projects is only one part of what she hopes to accomplish.

She says she wants to strengthen the university's relationship with Maryland's congressional delegation, whose pictures adorn her office wall, to ensure the university remains in their minds as research funding opportunities arise on Capitol Hill.

Grad says she is also working with other committees in Congress involved with science funding issues and is working with the Office of Alumni Affairs to create a caucus of Maryland alumni in Congress.

In her emerging role as de facto federal government liaison to the university, she says she's also been informing the campus about research policy changes such as the tracking of foreign students after Sept. 11 and new laboratory safeguards.

Showing characteristic altruism, Grad says she is also interested in working to improve the state of science in America overall. Toward that end, Grad is working in coalition with the American Association of Universities, an invitation-only policy group representing 63 research universities in the United States and Canada, to increase National Science Foundation funding through competitive grants.



Rae Grad

PHOTO BY CYNTHIA MITCHEL

But, she says, the scientific disciplines aren't the only ones who can benefit from the activities of her office.

"Science, humanities, animal science, engineering, public affairs — I would say for all the divisions and departments we have, there's an opportunity somewhere in the federal system."

Many people incorrectly assume lawmakers in the District already know of the work going on at Maryland, says Grad, because of its proximity. She feels this lack of information necessitated her position. Her own proximity to the workings of the federal government and the University of Maryland aligns all the passions of her life. While working as a labor and delivery nurse in Virginia, Grad says she became interested in the issues surrounding the care given to mothers and babies.

Her interest in the issue led to a meeting with the director of maternal child health for the Commonwealth of Virginia in Richmond to talk about legislative funding for issues affecting mothers and babies. During that conversation the director told Grad there was no advocacy group for mothers and

babies and that inspired her to found the first one in Virginia's history, the Virginia Perinatal Association.

"So I had no training in the beginning, but over time I got very trained," she says, laughing.

While she worked for that group at the state level, she became interested in the way public policy agendas in general move through a legislature. Eventually her work became so well known in Virginia that she was asked to perform similar state-level advocacy work in the 19 southern states represented by the Southern Governors' Association. Following this trajectory, Grad made the leap to the federal level when then-Senator Lawton P. Chiles of Florida tapped her to work on a congressional commission on women and children's issues.

Rounding out her curriculum vitae is her non-profit work, including helping set up America's Promise: The Alliance for Youth with General Colin L. Powell, and serving as chief executive officer for PowerUP, an organization striving to increase online access for disadvantaged communities.

Recently, Grad had been doing consulting work for the annual Potomac Conference, sponsored by the Greater Washington Board of Trade, when she met the board co-chairman and University of Maryland President Dan Mote. As they talked she became fascinated with the changes Mote brought to the university and, remembering her own positive experience earning her doctorate degree here, decided she wanted to come back.

Grad emphasizes the fact that her position is only four and a half months old and many of the specifics of its activities still need to be worked out. But it's clear she's following her passion and keeping in step with her goals.

"To me it all begins with a passion to make a difference, learning the skills, and working for some wonderful people... It all comes together," she says.

## Papers: Professor Offers Years of Research to Public, Campus

Continued from page 1

200 articles and published several books, including "Elements of FORTRAN Style: Techniques for Effective Programming" (with Charles Kreitzberg, 1972); "Software Psychology: Human Factors in Computer and Information Systems" (1980); "Designing the User Interface: Strategies for Effective Human-Computer Interaction" (1987); and "Hypertext Hands-On! An Introduction to a New Way of Organizing and Accessing Information" (with Greg Kearsley,

1989). He has also edited numerous articles and several books, including "Directions in Human/Computer Interaction" (1982) and "Sparks of Innovation in Human-Computer Interaction" (1993).

In recent years, Shneiderman has received recognition for his work, including an honorary doctorate from the University of Guelph, Canada, a profile in Scientific American, fellowships in two scientific societies and the ACM SIGCHI Lifetime Achievement Award.

In June 2000, Shneiderman relinquished the directorship of the HCIL, enabling him to pursue other projects.

Shneiderman has consulted and lectured for many organizations including Apple, AT&T, Citicorp, GE, Honeywell, IBM, Intel, Library of Congress, Microsoft, NASA, NCR and university research groups.

This year-long project to process and make available his papers was funded in part by a

donation from Shneiderman. A paper finding aid is available in the Maryland Room in Hornbake Library and the complete inventory is available online at <http://www.lib.umd.edu/ARCV/histms/findingaids/shneiderman/index.html>.

The Libraries will be celebrating the opening of the Papers of Ben Shneiderman on Thursday, Oct. 3 from 5 to 7 p.m., with a lecture by Shneiderman related to his new book, "Leonardo's Laptop: Human Needs and the

New Computing Technologies." A reception will follow and replies should be forwarded to Jennie Levine at [jl303@umail.umd.edu](mailto:jl303@umail.umd.edu) or (301) 314-2712. All events will take place in Hornbake Library.

Researchers interested in using the papers of Ben Shneiderman may contact Jennie Levine, assistant curator for Historical Manuscripts, in the Archives and Manuscripts Department at (301) 314-2712 or at [jl303@umail.umd.edu](mailto:jl303@umail.umd.edu).



## Alumni Gift Brightens Grounds



PHOTOS BY MONETTE AUSTIN BAILEY

Top (l-r): Department of Dance Chair Alcine Wintz, College of Arts and Humanities Dean James Harris, College of Agriculture and Natural Resources Dean Tom Fretz and Landon Reeves, owner of Chapel Valley Landscape Company, enjoy a moment during last week's landscaping project. The work was a gift from Reeves. Above, Chapel Valley workers plant shrubs behind a donated teak bench.

More than 200 employees, trees, greenery and pieces of equipment arrived on campus last week as part of a gift from Landon Reeves, a Maryland alumni and owner of Chapel Valley Landscape Company in Woodbine, Md. The workers rebuilt and landscaped two areas of the campus damaged by last fall's tornado. The Denton Hall Garden that sits just off University Boulevard includes plant material and effort donated not only by Reeves, but from many of the company's vendors. The second area, the courtyard just outside the Department of

Dance, features a New Orleans-style garden and patio area. The chosen design is a bow to Alcine Wintz, department chair, who is a New Orleans native.

Reeves, a 1963 graduate of the College of Agriculture and classmate of Dean Tom Fretz, said that while the company does smaller community projects, this one is unusual in its size. It is a natural extension, however, of his involvement with the university. The work was part of the company's annual meeting, which was held later in the day on campus. Many of Reeves' employees are Maryland alumni, as well.

## SETA: System Synergy

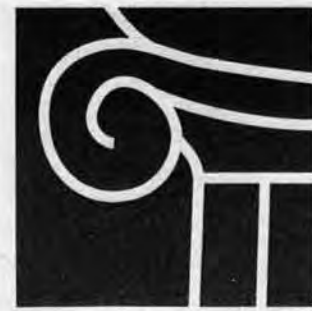
Continued from page 1

that contains information extracted from various modules of the FRS application. PROWeb contains information extracted from the FRS purchasing and accounts payable modules. Both systems provide staff members with a user-friendly interface to their unit's financial data. Staff members may review monthly FRS reports and view the daily status of their FRS accounts using the

dynamic Web interfaces rather than cumbersome application screens.

Representatives from the Office of the Comptroller presented all of these systems at the SETA conference. Information about the systems may be found online at [www.ares.umd.edu](http://www.ares.umd.edu).

—Rob Goebeler and  
Shaun Fleming, OIT



## Notable

**David Driskell**, artist and chronicler of African-American art, recently received the seventh annual USM Regents' Frederick Douglass Award at a ceremony held at the Clarice Smith Performing Arts Center.

Named Distinguished University Professor in 1995 and with a 20-year career at Maryland, Driskell owns an impressive collection of 19th- and 20th-century African-American art. From that collection came "Narratives of African American Art and Identity: The David C. Driskell Collection," in 1999. The exhibition was held in the university Art Gallery before traveling to four national venues, including the High Museum of Art in Atlanta and the M.H. DeYoung Memorial Museum in San Francisco. It also served as a teaching tool for public schoolchildren in Prince George's County. In 1998, the year he received emeritus status, the university founded the David C. Driskell Center for the Study of the African Diaspora, which is intended to become the pre-eminent venue for the exploration and explication of African and African-American society and culture. Its mission is to train new generations in the field of African and African-American scholarship.

The Frederick Douglass Award was established in 1995 by the USM Board of Regents to honor individuals "who have displayed an extraordinary and active commitment to the ideals of freedom, equality, justice, and opportunity exemplified in the life of Frederick Douglass."

**Edward B. Montgomery**, a professor in the Department of Economics since 1990, has accepted the position of senior associate dean in the College of Behavioral and Social Sciences.

Montgomery has held a variety of research, management and policy positions, including deputy secretary, assistant secretary for policy, and chief economist at the U.S. Department of Labor. He held these positions while on a leave of absence from the University of Maryland.

Also in the college, **Mark Lichbach** has accepted the position of chair of the Department of Government and Politics. He joined the faculty last year after holding chair positions at the University of California-Riverside and the University of Colorado. Lichbach's work is in the field of conflict studies, specifically in the context of social choice theory.

**Lucinda Fleeson**, a former award-winning investigative reporter for the Philadelphia Inquirer, has been named curator of the Hubert Humphrey Fellows journalism program at the University of Maryland. Fleeson succeeds Pulitzer Prize-winning journalist William J. Eaton, who is retiring after eight years as coordinator of the program, which is administered by the Philip Merrill College of Journalism.

A **Libraries'** brochure nicknamed "The Big Glossy" has been selected a 2002 Best of Show Winner in the annual competition sponsored by the Public Relations Section of the Library Administration and Management Association (LAMA) of the American Library Association. Titled "Welcome to the University of Maryland Libraries," the 34-page publication, now in its second

printing, was the product of a collaborative effort involving Rebecca Wilson, Trudi Hahn, Doug McElrath, Sue Baughman, Judy Markowitz and Gina Calia.

The Libraries' winning publication was entered in the Services/Policy/Orientation category of the competition for libraries with total annual budgets exceeding \$6 million. More than 320 entries were received for the 2002 Best of Show Competition.

**David Poeppel**, who holds a joint appointment in the Linguistics and Biology departments, has been awarded a National Institutes of Health grant for a project entitled "Cortical Mechanisms in Speech Perception: MEG Studies." The goal of this research project is to understand how speech perception is mediated by cortical structures through a series of magnetoencephalography (MEG) studies. The award will provide five years of funding, totaling \$2.5 million.

The College of Computer, Mathematical and Physical Sciences held its 14th Annual Academic Festival last semester. Faculty and staff awards given are as follows: Dean's Award for Excellence in Teaching: **James A. Carton**, Meteorology; Outstanding Instructor: **Jandelyn D. Plane**, Computer Science; Outstanding Teaching Assistant: **Gutemberg Bezerra Guerra-Filho**, Computer Science; Exempt Employee Award: **Elizabeth O. Stecher**, Mathematics; Non-exempt Employee Award: **Edna G. Walker**, Institute for Advanced Computer Studies.

Faculty from the Clark School of Engineering received a major award from NASA to establish one of seven NASA University Research, Engineering and Technology Institutes (URETI). Each one has an initial life of five years and a maximum duration of 10 years, with a \$3 million budget per year. The university will serve as the lead institution on this URETI, which will be led by Department of Aerospace Engineering Professor **Mark Lewis**. Other faculty members are: **Norman Wereley**, **Darryll Pines**, **Kenneth Yu**, **Christopher Cado** and **David Akin** from aerospace; **Ashwani Gupta** and **Steve Buckley** from mechanical engineering; **Carol Smidts** from materials and nuclear engineering; and **Andre Marshall** from fire protection engineering. Other participating academic institutions are: University of Michigan, University of Washington, North Carolina A&T and Johns Hopkins Applied Physics Lab. Funding is also coming from the Department of Defense.

**Joelle Davis Carter**, coordinator for transitional programs in the Division of Letters and Sciences, has been named the conference program chair for the Southern Association for College Student Affairs. The organization is a 15-state regional group with more than 700 members in student affairs or faculty positions.

**Roberta I. Shaffer** is a new visiting professor at the College of Information Studies. A leader in the information profession, she will spend her one-year appointment developing and carrying out several initiatives to implement the college's new Master of Science in Information Management degree.



## Living

### Life in the Balance



Jennifer Treger, coordinator,  
Center for Health and Wellbeing

"I don't have time for exercise," "I don't have time to eat healthy," "I don't have time to relax." These are phrases I hear over and over. Many people feel so busy in their lives that they don't have time for the one thing that is so important: themselves! Computers were supposed to make our lives easier but they have just added to the problem. Now, everything we need is at our fingertips. We are on information overload and many of us are very stressed out. How do we relax?

It is important to find balance in life. To achieve balance, it is important to have a healthy body and a healthy mind.

According to The National Wellness Institute, "Wellness is an active process of becoming aware of and making choices toward a more successful existence." There are six dimensions of wellness: physical, social, emotional, intellectual and spiritual. We want to strive for optimum wellness by achieving balance in all of these areas.

**Physical wellness** relates to your taking care of your physical body by eating healthy, exercising, rest and avoiding harmful habits such as smoking and drug use.

**Social wellness** relates to your ability to connect with others socially and the ability to maintain healthy relationships that provide love and support.

**Emotional wellness** is the ability to recognize your emotions and deal with them in a healthy way. It also includes the ability to cope with everyday problems.

**Intellectual wellness** is the ability to learn new things and expand your mind.

**Occupational wellness** is doing what you love and loving what you do.

**Spiritual wellness** is finding meaning and purpose in your life. This aspect involves building your relationship with yourself.

The goal is to achieve balance in all aspects of wellness. If balance is achieved, stress will be reduced. Many people ask, how can I do that?

Start by assessing your life right now. How are you doing in each aspect of wellness? Is there one area that you have ignored? Is there one area in which you have spent all your time? Extremes are unhealthy. For example, if a person spends all her time in the physical aspect, such as exercising all the time and not spending time fostering healthy relationships, this would leave the person feeling out of balance.

The following tips can help you get started on your quest for wellness:

- Make time for exercise at least three times a week. Try to incorporate cardiovascular exercise, strength training and stretching.
- Drink eight glasses of water a day.
- Eat different types of fruits and vegetables everyday.
- Listen to your hunger and full signals and enjoy your food.
- Participate in events that help your community.
- Recognize when you are stressed and take steps to reduce your stress.
- Develop and maintain healthy relationships.
- Use mistakes as opportunities for growth.
- Keep informed about current events.
- Educate yourself about different cultures.
- Manage your time instead of it managing you.
- Spend a portion of each day in personal reflection.
- Spend time doing exercise that connects the mind and body, such as yoga.
- Appreciate your good fortunes in life.

Bottom line: Realize that *you* are the one who is in control of your own life and only you can make the decisions on how you spend your time. We can all work toward achieving wellness and creating balance in our lives — don't be afraid to take the first step.

If you would like more information about wellness, contact Jennifer Treger at the Center for Health and Wellbeing at [treger@health.umd.edu](mailto:treger@health.umd.edu) or (301) 314-1493.

—by Jennifer Treger

*Editor's note: Living seeks to offer the campus community information encouraging healthy living inside and out. Columnists are from the Health Center, the Center for Health and Wellbeing and the Wellness Research Lab.*

## Knight Foundation Gift to Establish Journalism Center

A multifaceted center to house some of America's most important journalism programs and publications will be part of a future new journalism building at the University of Maryland. University and foundation officials have announced a lead gift of \$3 million to establish the John S. and James L. Knight Journalism Center at the Philip Merrill College of Journalism.

The lead challenge grant from the Miami-based Knight Foundation, to be paid over four years, helps the Merrill College of Journalism move a step closer to a proposed new \$30 million home.

The Knight Center is expected to be a hub of journalism activity at Maryland, bringing under one roof several programs now scattered across the College Park campus. The center will house the college's national monthly magazine *American Journalism Review* and double the space for the Knight Center for Specialized Journalism; it also will include a state-of-the-art conference room training facility for use by working journalists.

The Knight Center will also be home for the Casey Journalism Center on Children and Families, the Hubert Humphrey Journalism Fellows, and the college's Journalism Fellowships in Child and Family Policy program. It will include offices for the National Association of Black Journalists (now located in college

space off campus), the American Association for Sunday and Feature Editors and Knight Chair in Journalism Haynes Johnson. The college also hopes to attract a number of other headquarters offices of national organizations representing journalists of color.

"Our faculty see this journalism center as the creative spark that can unlock the full potential of this place," said Merrill College Dean Thomas Kunkel. "The Knight Journalism Center can be the engine that drives the networking, professional development and training and the improvement of journalism education here."

"Maryland has brought together a unique consortium of journalism organizations and professionals in association with that rare breed, a college of journalism devoted entirely to journalism," said Hodding Carter III, Knight's president and CEO. "The point of this grant — the point of the Knight Journalism Center — is to provide a setting for synergy and cross-fertilization on the one hand and direct contact with current and future journalists on the other."

The grant is expected to help the Merrill College and the University of Maryland raise an additional \$7 million from private sources, which university officials believe will encourage the state to move up a new journalism building on its construction priority list. The college currently

operates from a building constructed in 1957, with its broadcast news program and several of its professional centers and fellowship programs scattered in nearby satellite office space.

"Maryland is one of the best journalism schools in the country, and with its new dean, Tom Kunkel, it is positioned to maintain its leadership role in the new century," said Eric Newton, the Knight Foundation's director of journalism initiatives. "The school has wisely used the foundation's substantial investments in the past, earning the respect and cooperation of working journalists. This center will substantially increase the outreach of Knight's programs."

Since 1987, Knight Foundation grants totaling more than \$8 million have helped the Merrill College gain a national reputation for academic excellence and professional outreach. A series of operating program grants totaling \$6 million have been included for support of the Knight Center for Specialized Journalism, which offers week-long courses on the campus for reporters and editors on the coverage of complex subjects. A \$1.5 million grant established and endowed the Knight Chair in Journalism here, held by Johnson. A recent \$1 million grant from Knight has been used by AJR for expanded coverage, design enhancements and general magazine publishing expenses.

## Football Season is Upon Us Once Again

Dear Faculty and Staff,

The 2001 season was a historic campaign in College Park for our Football team and all the Terrapin fans. An ACC Championship, Orange Bowl appearance, various player of the year awards and a national top 10 ranking brought the tradition and pride back to Terrapin Football. Now in 2002, "The Best are Back at Byrd", with another seven exciting home games slated for Byrd Stadium this fall.



FILE PHOTO BY CYNTHIA MITCHEL

To continue this tradition, we need the support of our faculty and staff! Faculty and staff on campus are given the opportunity to purchase a season ticket for \$145. That is a savings of \$37 over purchasing a regular season ticket and a \$52 savings over purchasing single game tickets for the entire season.

This season you will be entitled to four free tickets to either the Akron game on Sept. 7 at 6 p.m. or the Eastern Michigan game on Sept. 21 at 6 p.m. You will also have the opportunity to purchase up to two additional tickets to

either game for a reduced price of \$15 each (limited supply — tickets distributed first come, first served). For information on the reduced faculty/staff season ticket and single game tickets, call the Terrapin Ticket Office at (301)314-7070 or visit [www.umterps.com](http://www.umterps.com).

Again, I thank you for all of your support and I hope to see you and your family in Byrd Stadium this Fall. GO TERPS!

Sincerely,

Head Coach Ralph Friedgen



## President Calls for Award Nominees

The President's Awards Advisory Committee is seeking nominations for awards to be conferred at the Faculty and Staff Convocation on October 8. There will be two categories of award: The President's Medal and the President's Distinguished Service Awards.

The President's Medal is the highest honor the College Park campus bestows upon a member of its own community. It is intended to recognize the accomplishments of an outstanding member of our community who has made significant contributions to the advancement of the university.

The President's Distinguished Service Awards recognize exceptional performance, leadership and service by a member of the university staff. In accordance with the recommendations of the Senate, no more than five Distinguished Service Awards will be given, and the number of exempt and non-exempt award recipients cannot exceed three.

Individuals may be nominated in either or both award categories. Nominees will be considered for an award only in the category for which they have been nominated. Individuals serving on the Advisory Committee are not eligible for nomination. The nominations in all categories are due by Sept. 12.

Each nomination should be accompanied by a cover sheet that includes the following information: the name of the nominee, the award for which the individual is being nominated and the name of the nominator. Nominations should be sent to: Professor Bruce James, chair, President's Awards Advisory Committee, c/o President's Office, 1115 Main Administration Building.

For more information, contact Sapienza Barone in the President's Office at (301) 405-5790 or sbarone@deans.umd.edu.

Listed below are the criteria, the eligibility and the required nominating materials. The committee reserves the right to seek additional information on any nominee.

### The President's Medal

**Criteria:** The recipient of this award will be a member of the community with an exemplary record of sustained and acknowledged contribution to the quality of life on the campus. The candidate's career should be distinguished by a dedication to the fulfillment of the campus' goals and mission, by professional accomplishments, and by campus service. Particular emphasis will be placed on contributions that have had a wide-ranging and enhancing influence on the entire campus community.

**Eligibility:** Any full-time member of the campus community may be nominated for the President's Medal. A nominee must have at least 10 years of full-time employment on the campus (in one or more capacities).

**Nomination Materials:** A letter of nomination should be submitted, clearly indicating why this individual should be so honored and how the individual exemplifies the criteria for this award. A resumé, curriculum vitae, or brief biographical sketch of the nominee should accompany the nomination letter. At least two, but no more than three, seconding letters of nomination from outside the primary unit in which the individual is employed may accompany the nomination or may be sent under separate cover. Each nomination should be submitted with a cover sheet listing the name of the nominee, the award for which the individual is being nominated and the name of the nominator.

### President's Distinguished Service Awards

**Criteria:** The President's Distinguished Service Awards recognize exceptional performance, leadership, and service by a member of the University staff. The recipient of this award will have a record of exemplary performance and distinctive contributions to the operation of an administrative, academic, research, or service unit on campus. He or she will have clearly demonstrated initiative toward the improvement of University programs or campus activities and will have shown commitment to the campus community as a whole.

**Eligibility:** Any full-time staff member, including academic administrators, who has been employed on campus for at least 10 years (in any of one or more capacities) may be nominated for a President's Distinguished Service Award. (Individuals who hold a faculty appointment are not eligible for this award.) No more than five awards will be given annually and the number of exempt and non-exempt award recipients cannot exceed three.

**Nomination Materials:** A letter of nomination should be submitted, clearly indicating why this individual should be so honored and how the individual exemplifies the criteria for this award. A resumé, curriculum vitae, or brief biographical sketch of the nominee should accompany the nomination letter. At least two, but no more than three, seconding letters of nomination may accompany the nomination or may be sent under separate cover. Each nomination should be submitted with a cover sheet listing the name of the nominee, the award for which the individual is being nominated and the name of the nominator.

## General Research Board 2002-2003 Research Support Awards

### COLLEGE OF AGRICULTURE AND NATURAL RESOURCES

#### Nutrition and Food Science

M. Monica Giusti  
Fractionation and Isolation of Biologically Active Flavonoid Compounds from Anthocyanin-Rich Extracts

Bernadene Magnuson

Inhibition of Colon Cancer Growth by Anthocyanin-Rich Extracts

### COLLEGE OF ARTS & HUMANITIES

#### Art History & Archaeology

Anthony Colantuono  
Seasons of Desire: Titian, Equicola and Alfonso d'Este's Camerino

#### English

Mary-Helen Washington  
The Stones in Their Voices: African American Writing and Activism in the 1950s

#### School of Music

Thomas DeLio  
Solosphere Localizer

#### School of Languages, Literatures and Cultures

Lindsay Yotsukura  
Negotiating Moves: Problem Presentation and Resolution in Japanese Business Discourse

#### Juan Carlos Quintero-Herencia

The Fulgurant Space: Literature and Imagery of the Cuban Revolution

### COLLEGE OF COMPUTER, MATHEMATICAL AND PHYSICAL SCIENCES

#### Geology

James Farquhar  
Acquisition of a Freeze Dryer for Study of Atmospheric Nitrate Deposition to the Chesapeake Bay Watershed

#### Institute For Physical Science & Technology

Michael Coplan  
Detecting and Imaging Neutral Particles

### COLLEGE OF EDUCATION

#### Human Development

Melanie Killen  
Korean-American Adolescents' and Parents' Evaluations of Gender Expectation

## General Research Board 2002-2003 Distinguished Faculty Research Fellowship Awards

### COLLEGE OF AGRICULTURE AND NATURAL RESOURCES

#### Animal and Avian Sciences

Ian Mather  
Diet and Autoimmunity: A Link between Drinking Milk and Multiple Sclerosis?

### COLLEGE OF ARTS & HUMANITIES

#### History

Richard Price  
Empire and National Culture in Britain 1830-1880

### COLLEGE OF BEHAVIORAL AND SOCIAL SCIENCES

#### Psychology

Arie Kruglanski  
The Psychology of Closed Mindedness

### COLLEGE OF COMPUTER, MATHEMATICAL AND PHYSICAL SCIENCES

#### Mathematics

Daniel Rudolph  
Orbit Methods in Measurable Dynamics

## Reparations: It's Not About Money

Continued from page 1

who need it the most."

Walters, a professor of political science at Maryland and a member of the committee's research team, says outreach activities are still being coordinated. Robinson's move to St. Kitts island in the Caribbean and his activities surrounding his resignation from TransAfrica have pushed efforts back a bit. Like many of the members, Walters spends a significant amount of time traveling the country to get the word out, though he admits he isn't seen locally too often. As for efforts on campus, he mentions Robinson's well-attended appearance last spring at the invitation of the Committee on Africa and the Americas. Walters does see interest, though he doesn't "see it taking any form. The most I have seen are reparations study groups," he says. He would like local efforts supported and the issue raised with city councils and state governments.

He says the committee is working with N'CO-BRA, the National Coalition of Blacks for Reparations, to do more work on the local level. N'CO-BRA is a coalition of individuals and organizations that have worked on this issue since 1987.

Walters said the group has just published a booklet that outlines the facts of the suit and provides reparations information. Educating people is the first step, he says. Just as the anti-apartheid movement pushed to let people know about the racist system in South Africa, reparations supporters need to make sure people are clear about the movement's purpose and goal.

"Other groups started with the question of injustice," he says, referring to successful Jewish and Japanese efforts to make the government own up to discriminatory practices with monetary settlements. "We have spent more time on the back end of the claim, which can create opportunities for people like [David] Horowitz to discredit it. We need to use far more discretion about legitimizing the claims." Horowitz, editor of FrontPage Magazine, wrote a controversial article, "Ten Reasons Why Reparations for Slavery is a Bad Idea — and Racist Too."

Walters knows there is a lot of work to do and he encourages people to learn all they can and get involved. "A lot of people understand the justice of it," he says.



# For Your Interest

## New Database Useful for Study of Women

A new Early Modern Women Database, providing links to World Wide Web resources useful for the study of women in early modern Europe and the Americas, has been developed by the Libraries' Arts and Humanities Team.

Focusing on the period from approximately 1500 to 1800, these electronic resources have been selected for their scholarly value, annotated, and described according to various attributes and placed in a searchable database.

Materials range from bibliographic databases to full-text resources, images and sound recordings. The database is accessible via the Libraries' Home Page or at <http://www.lib.umd.edu/ETC/LOCAL/emw/emw.php3>. Most of the resources linked are free although some require a license for access.

Team members who worked on the development of the database included Marian Burright, Louise Greene, Pat Herron, Eric Lindquist, Yelena Luckert, Judy Markowitz, Alan Mattlag, and Susanna Van Sant.

## Commuting Alternatives

As an alternative to driving personal vehicles to and around campus, the Department of Campus Parking is offering free transportation services to faculty and staff via the Park and Ride Vanpool Program (PAR V).

Participants meet at a designated Park and Ride location and are driven to and from the university. Participants receive emergency trips to their vehicle and "last-chance rides" when they work late unexpectedly. Full-time members are given parking privileges at Stadium Drive Garage, provided they return their parking permit to DCP.

For additional information, visit the DCP Web site at <http://www.parking.umd.edu> or contact Bernard Palmer at (301) 314-2545.

## IRIS Brown Bag Lunch

This month's IRIS Brown Bag Lunch is titled "Bangladesh/JOBS Small and Microenterprises" and will be presented by Asif Ahmed, leader of the project's small and medium enterprise (SME) component. The lunch will take place Monday, July 29 from 12:30 to 2 p.m. in 2141 Tydings (Dean's Conference Room).

Small and medium-sized enterprises (SMEs) are a primary target of policies aimed at creating growth and employment in developing countries. Job Opportunities and Business Support (JOBS) believes that SMEs can play a key role in sustaining Bangladesh, and its unique cluster concept has helped over-

## Silk Painters Gather for Peace, Profit



Silk painters, and those who admire their work or aspire to work the craft, gathered at the Student Union last month for the Third International Silk Painting Congress. The event featured artists, art supply vendors, a runway show, hands-on demonstrations and a bazaar. A display featured the silk-making process and several techniques for silk painting. Colorful banners, some shown above, hung from the ceiling as part of the Peace Banner Project. Students, teachers and artists from around the country and Iceland created the pieces as a way of reclaiming a balanced relationship with the world through art.

PHOTO BY MONETTE AUSTIN BAILEY

come problems related to their size that formerly inhibited their success in this area.

Ahmed will review some of the challenges and successes of the project. He is team leader of the Small and Medium Enterprise Development program of the JOBS Project, a program funded by USAID Bangladesh and implemented by IRIS. He has been working with SME Development, especially export market development for SMEs, for five years.

Ahmed also is hub coordinator of the JOBS' SME exports development program and was instrumental in the development of clusters as the backward support linkage for the Bangladesh export industry. He has received specialized training on SME development and export promotion from leading institutes in the U.K., the Netherlands, the U.S. and India, and has published several articles on the subjects.

For more information, call (301) 405-3110 or visit <http://www.iris.umd.edu/>.

## Third Annual Maryland Crab Feast at the Golf Course

The Third Annual Maryland Crab Feast at the University Golf Course will feature a host of Maryland favorites. The menu: steamed crabs, fried chicken, chef-carved roast beef, pork BBQ, hot dogs and popcorn shrimp. For dessert, don't miss the strawberry shortcake.

Drink specials include \$1.50 domestic beers, \$2.50 imported beers and \$2.50 house wine.

The cost is \$35.95 for adults; \$29.95 for UM club members, faculty and staff and their

guests; \$14.95 for children (13 and under), plus tax & gratuity. Prices are subject to change based on market price and availability.

The crab feast will take place July 25 from 6 to 9 p.m. at the Golf Course. Advance reservations are required; call (301) 314-6631. It is advisable to make reservations today, as the event is almost sold out.

For more information, contact Nancy Loomis at (301) 314-6631 or [nloomis@dining.umd.edu](mailto:nloomis@dining.umd.edu), or visit <http://dining.umd.edu>.

## Faculty and Staff Club Crab Feast at the Rossborough Inn

Join the feast Friday, July 26 from 6 to 9 p.m. at the Rossborough Inn. The menu will include Maryland crabs, steamed jumbo shrimp, chicken wings, corn on the cob, steamed clams, assorted salads, corn bread, watermelon, assorted cookies, brownies and ice cream. Beer and wine are included in the price of \$50 for non-members; Faculty and Staff Club members receive a 15% discount. Reservations are required; call (301) 314-8013.

For more information, contact LaFreida Robinson at (301) 314-8013 or [lrobinson@dining.umd.edu](mailto:lrobinson@dining.umd.edu), or visit <http://www.dining.umd.edu>.

## Basketball Court

Preinkert Field House is being renovated to create temporary office space. Use of the basketball court (main gym) for games, special events or other purposes will no longer be possible after Aug. 1.

sible after Aug. 1.

For more information, contact Webb Smedley at (301) 405-5591 or [wsmmedley@accmail.umd.edu](mailto:wsmmedley@accmail.umd.edu).

## Jump Start Your Life

The Personnel Services Department is offering the seminar "Jump Start Your Life," to take place Wednesday, July 31 from 9 a.m. to 4 p.m. in the St. Mary's Hall multi-purpose room.

Has your life become a lesson in predictability? Do you need a jumpstart? In this seminar, you'll create a fresh vision for your life, keying into your core values.

The cost of the seminar is \$100 per person. For more information, contact Natalie Torres at (301) 405-5651 or [traindev@accmail.umd.edu](mailto:traindev@accmail.umd.edu), or visit <http://personnel.umd.edu>.

## Success 2002

The university system's new chancellor, William Kirwan, will host this year's Success 2002 conference at the Stamp Student Union on Nov. 13. Sponsored by the Office of Multicultural Education, the gathering will also feature Ronald Takaki, professor of ethnic studies at the University of California, Berkeley, as the keynote speaker. With the theme, "Rethinking Strategies to Promote Student Achievement," this year's conference will build on the work being done to improve minority student retention and academic success.

For more information or to submit a workshop proposal, see <http://www.umd.edu/omse/success>.